

**THE GIST
BROOKFIELD R-III SCHOOL DISTRICT
OPEN SESSION
REGULAR BOARD MEETING
MAY 21, 2019**

The Brookfield R-III Board of Education, Brookfield, Missouri met in open session on Tuesday, May 21, 2019, beginning at 5:30 p.m. in the high school library. The following board members were present: Jim McIntyre, Toni Fay, Jered Wallace, Galen Hicks, Blake DeVoy, and Mandy Wiedeman. Burnie Hicks was absent.

President McIntyre called the meeting to order and led everyone in the Pledge of Allegiance. There were no changes made to the agenda. The board unanimously approved the agenda and the consent agenda items as presented.

Dr. Collins and President McIntyre presented a retirement bell to Lori Bredehoft.

The board accepted two letters of resignation effective at the end of the current school year, one from Cody Kimmerle (HS science) and one from Savannah Phillips (elementary).

Dr. Collins reviewed upcoming calendar dates with the board.

Dr. Collins reviewed the 04/30/19 financial reports with the board.

Ms. Carlson, Director of Special Services, gave the annual report on the district's Parents as Teachers program.

Dr. Collins presented his 2019-20 Preliminary Budget Proposal to the board, but did not ask them to vote on approving it. He asked them to look it over and more information will be given at the June board meeting, when he will ask for the board's official approval.

Dr. Collins presented his 2019-20 Certified and Non-Certified Salary Proposal, which contained the following elements:

2019-20 Certified and Non-Certified Salary Proposal

- 1. Add \$600 to the certified base**
- 2. Allow all teachers their normal movement vertically and horizontally on the salary schedule**
- 3. Maintain TIPS at current rate**
- 4. Pay 100% of Base PPO (\$5,995 annually per employee-9.9% increase)**
- 5. Pay difference of Base PPO and HSA into the individual HSA Account (\$1,206 annually per employee)**
- 6. Result is an average 2.9% increase for certified employees (not including insurance increase)**
- 7. Increase non-certified employee's salaries by 2.9% (not including insurance increase)**

Total New District Costs:

Certified Staff Salary (Teachers and Admin)- \$112,460 (app.)
Certified Staff Insurance (Teachers and Admin)- \$59,449 (app.)
Certified Retirement (Teachers and Admin)- \$24,927 (app.)
Non-Certified Staff Salary - \$17,030 (app.)
Non-Certified Insurance- \$30,654 (app.)
Non-Certified Retirement- \$3,271 (app.)
Total New District Costs- \$247,791
AVG Increase for Certified and Non-Certified Employees- 2.9%

***All eligible employees are calculated as receiving insurance for the purpose of budgeting. However, all employees do not participate, so that will have an impact on insurance and retirement benefits.**

The board unanimously approved the 2019-20 Certified and Non-Certified Salary Proposal as presented by Dr. Collins.

The board reviewed the 2019-20 RFP's for oil, tires and propane which will be sent out in the next month.

The board reviewed the RFQ's for the district's architectural and engineering needs for summer projects, primarily the foundation work that needs to be done near the middle school entrance. The district RFQ's from Norton & Schmidt (NKC), Anderson Engineering (Columbia), and Apex Engineers (KCMO). The board decided a sub-committee of Dr. Collins, Matt Parn, Bubby Hicks, and Blake DeVoy would meet Wednesday morning to review the RFQ's in detail and report back to the entire board.

The board set a board work session on the no-tax increase ballot issue for Monday, June 10, 2019, at 5:30 p.m.

Dr. Collins reported the summer district tech camp is scheduled for June 4-5. The daily stipend will be \$180 for attendees. Presenters will receive \$180 per day plus an additional \$50 for each day he or she presents. The stipend would be paid from federal Title 2A funds, which must be spent on professional development. The board unanimously approved the tech camp stipends as presented by Dr. Collins.

Dr. Collins recommending increasing breakfast and lunch prices for the 2019-20 school year by 10 cents to be more in line with the Paid Lunch Equity tool (PLE) that DESE uses. Our rates will still be lower than most, if not all, area school districts. The board voted unanimously to set the 2019-20 breakfast and lunch prices as follows:

EL/MS	Breakfast \$1.30	Lunch \$1.60
HS	Breakfast \$1.30	Lunch \$1.75
Adults	Breakfast \$1.55	Adults \$2.15

Dr. Collins presented a legislative update and administrator reports were presented. The meeting adjourned at 6:30 p.m. and the board moved into closed session.